

MEMORANDUM OF EXECUTIVE SESSION

Date of meeting: September 3, 2025

Start time: 3:00 p.m. End time: 3:50 p.m.

Location:

Ladoga Town Hall, 121 East Main Street, Ladoga, IN 47954

Members of Governmental Body Present:

Mike Hubble, Ron Brown and Tricia Garcia

Others Present:

Clerk-Treasurer Amy Holladay, Deputy Clerk April Bradley,
Town Attorney David Peebles

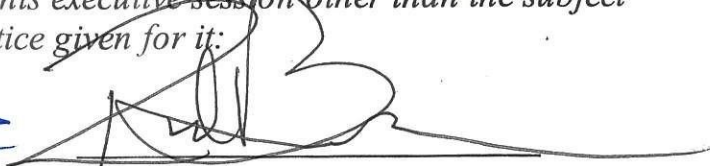
Subject Matter of Session:

Indiana Code 5-14-1.5-6.1(b)(2)(B) to discuss strategy with respect to
litigation that has been threatened specifically in writing.

*Pursuant to I.C. 5-14-1.5-6.1(d), we board members hereby certify that no
subject matter was discussed at this executive session other than the subject
matter specified in the public notice given for it:*



Mike Hubble



Ron Brown



Tricia Garcia

TOWN COUNCIL MEETING

September 13, 2025

The Ladoga Town Council met on September 13, 2025, in the Ladoga Town Hall at 9:00 AM for a Regular Council meeting. Present were Council President; Mike Hubble; Councilmember; Tricia Garcia; Councilmember; Ronald Brown; Clerk Treasurer; Amy Holladay; Deputy Clerk; April Bradley; Town Employees; Donnie Long, Dwayne Scott and Justin Miller; Town Marshal; Mike Hunley. Town Attorney; Dave Peebles and Town Engineer; Ken Smith were not present. Citizens present: Jay Prosser, Larry Tippin and Ashley Halstead.

Mike Hubble called the meeting to order. The pledge of allegiance was recited. Mike asked for any corrections to the August 27th Regular Council meeting minutes as written. Hearing none, Mike called for a motion to approve the August 27th Regular Council meeting minutes. Tricia made a motion to approve the August 27th Regular Council meeting minutes as presented; motion was seconded by Ronald motion passed. Ayes-3. Mike called for a motion to approve the Claim Docket; Mike made a motion to approve the Claim Docket; motion was seconded by Tricia; motion passed. Ayes-3.

DEPT. REPORTS: UTILITIES: Don Long: Donnie noted he would like to have permission to hire Gary Conkright to do a few small paving jobs in town. Council agreed to let Donnie hire Gary Conkright to do the small paving jobs. Donnie also noted that when the sidewalk on Washington Street is replaced there will need to be work done on the storm drain. There is also a tree that will need to be removed. Donnie also noted that he and Dwayne had been replacing water meters in pits and basements. Also, the parking lines have been painted on Main Street. **Dwayne:** Dwayne noted that he and Donnie have contacted 3 different contractors to give quotes on the concession stand. **Justin:** Nothing **LEGAL:** Not present **LAW ENFORCEMENT:** Mike noted that he had served two ordinance violation notices for weeds on September 4th. One was for Allen Warren at 601 North St. and one for Stull's property at the corner of Franklin St. and Nebraska St. Mike also noted that starting next year, he will have council sign all ordinance violation notices. **KEN SMITH:** Not present.

PUBLIC CONCERNS: None

OLD BUSINESS: PAVING THE DRIVE BETWEEN THE PLAYGROUNDS: Mike noted that he had called Gary Conkright to pave the area between the playgrounds. He noted that this had been discussed in previous meetings and there were no other quotes to be considered. Mike made a motion to approve the payment of \$7000.00 to Gary Conkright for the paving; motion was seconded by Ronald; motion passed. Ayes-3. Council will check the ADA compliance rules for a ramp. Donnie noted that the Town has rumble strips for a ramp. **CAMPERS ATTACHED TO TOWN UTILITIES:** After discussion it was decided that the Council would have the Town Attorney send ordinance violation letters to 314 N. Sycamore St, 212 E. Main St. and 307 N. Myers St., which are the 3 campers hooked to town utilities.

NEW BUSINESS: MOWING LIEN AT 404 E. MAIN: Discussion was held about the charge for mowing at 404 E. Main St. Amy noted that there was not an ordinance for utility equipment charges for any type of lien. Mike Hunley noted that the town employees mowed the yard on August 1st, 4 days after the deadline on the ordinance violation notice, which constitutes a \$100.00 fine for each day past the deadline date of July 27th. Ronald made a motion to charge the residence \$400.00 for the ordinance violation; motion was seconded by Mike; motion passed. Ayes-3. Amy will contact the Town attorney to prepare the paperwork. There will also be a new ordinance for the cost of equipment usage and man hours for future liens.

ADDITIONAL ITEMS TO BE BROUGHT BEFORE THE BOARD:

CLERK TREASURER: Amy noted that Ken Smith had obtained two quotes for the new drop box. She also noted that since the drop box had already been approved in a previous meeting, she decided to go with Diamond Glassworks and Aluminum Systems. Their quote was for \$1564.00 which will involve putting new glass with a drop box slot in the main entrance of Town Hall. The other quote was from Mulhaupts Security Doors for \$8431.60, which would be to install a new door. Amy also noted that the council should decide on the Trick or Treat hours for this year. Mike made a motion to have Trick or Treating on October 31st from 6-8:00 pm; motion was

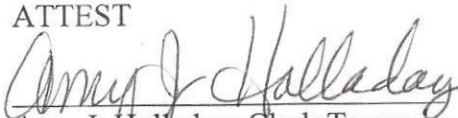
seconded by Tricia; motion passed. Ayes-3. Amy reminded the Council that they need to pass a new salary ordinance and HSA payments for 2026.

DEPUTY CLERK: April noted that Council should decide on a date for fall clean up. Tricia made a motion to have fall clean up October 18 & 19th; motion was seconded by Ronald; motion passed. Ayes-3. Tricia will call Neal's Trash to set that up. April also noted that the OCRA feedback meeting for the grant will be Wednesday, September 17th at 10:00 am. April noted that Ken Smith is working on the paving grant. Ken is also working on the agreed order which is due on October 10th. IDEM will need to see that the Town is working on the issues. The Town will need to install flow meters to comply with the agreed order. The cost of those meters will be \$10,000 - \$15000. Mike made a motion to install the flow meters; motion was seconded by Ronald; motion passed. Ayes-3.

TOWN COUNCIL: **Ronald** noted that he had been approached by Jerry Dale, who resides at 308 E. Taylor St, about a pine tree in the edge of the property that needs to be cut down. Town employees noted that the tree is not affecting the utilities, so it would be the landlord's responsibility. **Tricia** noted that the quote to redo the ball fields was \$5500.00 per Ray Perry. Tricia made a motion to approve the quote and move forward with the upgrade; motion was seconded by Ronald; motion passed. Ayes-3. **Mike** read a written complaint about bushes at 8638 S. Academy way blocking the view of SR 234. Council will complete the paperwork for ordinance violation to have the resident trim the bush and Mike Hunley will serve it. Mike Hunley noted that bushes at 405 E. Main and 507 E. Main are also blocking the view of SR 234. Council will complete the paperwork and Mike Hunley will serve it. Mike also read a letter from Alissa Nicoson asking for an extension on her payment plan due to her husband being on medical leave. Council agreed to an extension and would like Amy to inform her of other resources available for help with her bill.

Tricia made a motion to adjourn the meeting; the motion was seconded by Mike; motion passed; Ayes-3.

ATTEST

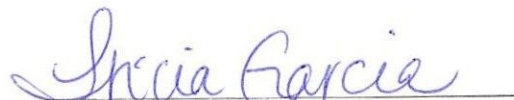

Amy J. Holladay, Clerk Treasurer

Date: 9-24-25

LADOGA TOWN COUNCIL


Mike Hubble Sr.


Ronald Brown


Tricia Garcia

TOWN OF LADOGA
SEPTEMBER 13, 2025
2026 BUDGET PRE-ADOPTION HEARING

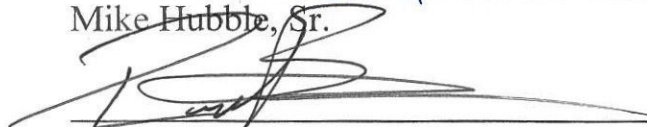
The Ladoga Town Council held a public hearing on September 13th at 9:00 AM in the Ladoga Town Hall concerning the 2026 proposed budget, with Council President Mike Hubble presiding. Also present were Councilmember: Tricia Garcia; Councilmember; Ronnie Brown; Clerk-Treasurer: Amy Holladay; Deputy Clerk; April Bradley; Town Employees; Donnie Long; Dwayne Scott; Justin Miller; Town Marshal; Mike Hunley; Citizens present were Jay Prosser, Larry Tippin and Ashley Halstead.

The purpose of this meeting was to give the residents of the Town of Ladoga and other interested parties an opportunity to appear and be heard concerning the 2026 proposed budget.

Mike opened the floor to the public for discussion on the proposed budget. Having no comments or concerns voiced, Mike closed the discussion session.

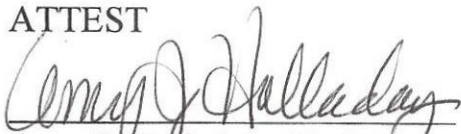
LADOGA TOWN COUNCIL


Mike Hubble, Sr.


Ronnie Brown


Tricia Garcia

ATTEST


Amy J. Holladay, Clerk-Treasurer

DATE: 9-24-25

TOWN OF LADOGA
SEPTEMBER 24, 2025
2026 BUDGET ADOPTION HEARING

The Ladoga Town Council held a public hearing on September 24th at 3:00 PM in the Ladoga Town Hall concerning the 2026 proposed budget, with Council President Mike Hubble presiding. Also present were Councilmember: Ronnie Brown; Councilmember: Tricia Garcia; Clerk-Treasurer: Amy Holladay; Deput Clerk; April Bradley; Town Employees; Donnie Long; Justin Miller; Town Marshal; Mike Hunley. Citizens present were Drew Dickerson, Donna Dickerson, Jack Elless, Larry Tippin, Addy Villareal, Brian Foster, Teven Ames, Megan Noggle, Kristin Paris, and Terri Cline.

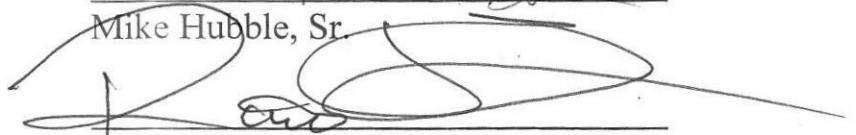
The purpose of this meeting was to give the residents of the Town of Ladoga and other interested parties an opportunity to appear and be heard concerning the 2026 proposed budget.

Mike opened the floor to the public for discussion on the proposed budget. Having no comments or concerns voiced, Mike closed the discussion session.

Ronnie made a motion to pass Ordinance 2025-1 approving the 2026 budget; motion was seconded by Mike; motion passed. Ayes-3. Mike made a motion to suspend the rules of read and pass Ordinance 2025-1 approving the 2026 budget and 2nd and 3rd read; motion was seconded by Ronnie; motion passed. Ayes-3.

LADOGA TOWN COUNCIL


Mike Hubble, Sr.


Ronnie Brown


Tricia Garcia

ATTEST


Amy J. Holladay, Clerk-Treasurer

DATE: 10-11-25

TOWN COUNCIL MEETING

September 24, 2025

The Ladoga Town Council met on September 24, 2025, in the Ladoga Town Hall at 3:00 PM for a Regular Council meeting. Present were Council President; Mike Hubble; Councilmember; Tricia Garcia; Councilmember; Ronald Brown; Clerk Treasurer; Amy Holladay; Deputy Clerk; April Bradley; Town Employees; Donnie Long, Justin Miller; Town Marshal; Mike Hunley and Town Attorney; Dave Peebles. Town Employee; Dwayne Scott and Town Engineer; Ken Smith were not present. Citizens present: Jay Prosser, Larry Tippin, Drew Dickerson, Donna Dickerson, Jack Elless, Addy Villareal, Brian Foster, Tevin Ames, Megan Noggle, Kristin Paris and Terri Cline.

Mike Hubble called the meeting to order. The pledge of allegiance was recited. Mike asked for any corrections to the September 13th Regular Council meeting minutes and the Pre Adoption Budget Hearing minutes as written. Hearing none, Mike called for a motion to approve the September 13th and Regular Council meeting minutes and the Pre Adoption Budget hearing minutes. Ronald made a motion to approve the September 13th Regular Council meeting minutes, and the Pre Adoption Budget Hearing minutes as presented; motion was seconded by Tricia; motion passed. Ayes-3. Mike called for a motion to approve the Claim Docket; Mike made a motion to approve the Claim Docket; motion was seconded by Ronald; motion passed. Ayes-3. Mike called for a motion to approve the August Payroll Docket; Mike made a motion to approve the Payroll Docket; motion was seconded by Tricia; motion passed. Ayes-3.

DEPT. REPORTS: UTILITIES: **Don Long:** Donnie noted that he and Dwayne were still installing water meters and will need to purchase more. Donnie plans to plant grass at the park next week. Donnie also noted that they will start working on the sidewalk on Washington St. Donnie will also be adding stone to the north side of the small playground. **Dwayne Soctt:** Not present. **Justin:** Nothing **LEGAL:** Nothing **LAW ENFORCEMENT:** Mike noted that the two nuisance ordinances served to John Stull and Alan Warren have been taken care of. **KEN SMITH:** Not present.

PUBLIC CONCERNS: **Jay Prosser:** Jay expressed his concerns about Tricia Garcia's posts on social media. He asked that she be more careful about what she says. **Tevin Ames:** Teven expressed his concern about Tricia Garcia's posts on social media. He noted that there is a petition going around to have Tricia removed from office. He asked if the Town had a policy for use of social media for employees and elected officials. **Drew Dickerson:** Drew expressed his concern about Tricia Garcia's posts on social media. Discussion was held.

OLD BUSINESS: FALL DUMPSTER DAYS : Tricia noted that Neal Trash was unable to commit to the date the council had previously decided on. She noted that she had called them to schedule a later date but had not heard back yet. Tricia texted Neal trash during the meeting. This item is tabled until the October 11th meeting.

NEW BUSINESS: **No new business was discussed**

ADDITIONAL ITEMS TO BE BROUGHT BEFORE THE BOARD:

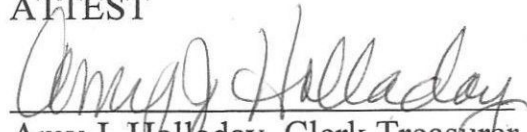
CLERK TREASURER: Amy noted that Diamond Glass Works will be installing a new drop box in the front door on Thursday. Amy also reminded Council about the 2026 salary ordinance.

DEPUTY CLERK: Nothing

TOWN COUNCIL: **Tricia:** Tricia noted that she would like the Town Employees to get a quote for the sidewalk on Meridian Street, between Elm Street and Main Street. Tricia asked the Town Employees if the basketball nets and backboards had been ordered. She also got a contact for the pickleball painting on the tennis court. **Ronald:** Ronald read a text from Robert Verbyrck at 8568 S. Academy Way, concerning an incident that happened on his property involving a patient from The Ladoga Recovery Center. Robert expressed his concern about the recovery center being a safety issue. Discussion was held. Brian Foster with The Ladoga Recovery Center noted that he was not aware of the incident. He also noted that if a patient walks out of the facility, they will contact Montgomery Co. dispatch.

Ronald made a motion to adjourn the meeting; the motion was seconded by Tricia; motion passed; Ayes-3.

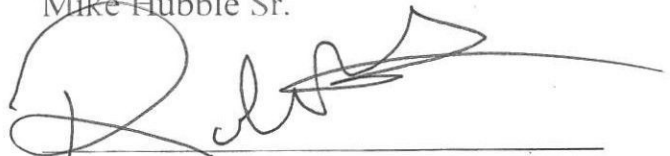
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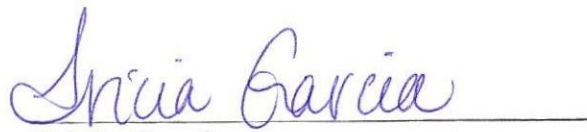

Amy J. Holladay, Clerk Treasurer

Date: 10-11-25

LADOGA TOWN COUNCIL


Mike Hubble Sr.


Ronald Brown


Tricia Garcia